



[Workers' Comp](#)

Specialty Solutions Spotlight: Ensure Effective Care for Injured Employees Affected by Extreme Heat

June 17, 2025

2 MIN READ

[Author profile image](#)

[Donita Stacker](#)

Director of Operations, Specialty Solutions

How can I ensure effective care for injured employees affected by extreme heat?

As discussed in the [Enlyte Envision podcast, “On the Hot Seat: Political Uncertainty Clouds Heat-Related Work Injury Measures,”](#) extreme heat has become an increasingly prevalent hazard in the workplace. Understanding the implications of heat-related injuries is crucial for effective claims management and ensuring timely, comprehensive care for injured employees.

Specialty Services Response to Rising Heat Injuries

In the face of intensifying climate conditions, many heat-related injuries like heat stroke, exhaustion or dehydration require prompt and specialized intervention, said Enlyte’s Melissa Martinez, RN, BSN, clinical operations manager for the nurse triage program ClinicalCare24. This includes quick diagnosis and treatment measures.

When an injured employee needs immediate access to [physical medicine](#), [home health care](#) or [durable medical equipment \(DME\)](#) to manage symptoms like muscle weakness, heat-induced fainting or severe sunburn, Apricus streamlines the referral and scheduling process. Our nationwide network of high-quality providers ensures you can quickly connect injured employees to:

- In-home nursing for post-heat illness monitoring

- Physical or occupational therapy for functional recovery from weakness or injury after collapse or cramps
- Cold therapy, burn care and wound care supplies via DME partners

Whole-Person Care Beyond the Heat Event

Apricus also supports you through centralized communication and real-time case tracking, helping ensure that even in geographically remote or weather-affected areas, injured employees receive care without delay.

Our systems are designed to handle urgent situations, too. In the event of a declared state of emergency, Enlyte facilitates early prescription refills and alternate delivery of supplies, ensuring uninterrupted access to care during disasters.

This information is meant to serve as a general overview, and any specific questions should be fully reviewed with a health care professional or specialty service provider.

To make a referral for DME, physical medicine, home health care and other services, call us today at 877.203.9899 or send an email to apricus.referrals@enlyte.com.



©2022 Enlyte Group, LLC.

mitchell | genex | coventry